



St. Mary's College, Thrissur 680020

Faculty Recruitment Policy

- Faculty to aided Programmes is appointed by Management in accordance with Rules and Regulations of UGC, University of Calicut, and Government of Kerala. The staff are to follow the service rules of the state government.
- Assistant Prof. on Contract for self - financing programmes are appointed by Principal in accordance with sanction of the Manager. The posts are advertised in leading dailies and on College Notice Board. The Appointment is based on performance in the Interview and merit. Principal, Vice Principal / HoD and a Subject expert form the interview Committee. The pay structure and working condition is in accordance with the decision of Governing Body and Education Committee of the Institution.
- For Posts sanctioned by University and not approved by Government in Aided Programmes, Govt. Guest Lecturers are appointed subject to regulations from Office of Deputy Director Of Collegiate Education
- Part time faculty is appointed when the workload does not permit a full time staff. They are appointed as and when workload demands it.